



SSMHA Disciplinary Process

Documents Referenced

Types of Behavior

Use of profanity, fighting, intent to injure, etc....)

Poor Sportsmanship towards other players, coaches, volunteers, game officials, other fans

Bullying

Damaging Rink Property

Gambling

Intimidating or abusive behavior

Not using 24-Rule rule

Drugs and/or Alcohol involved

SSMHA Player/Parent Agreement

SSMHA Constitution & Bylaws

Hockey NL Governing Documents

Level 1 Discipline

For a first or minor offence the Player/Parent/other may be issued a verbal warning by the coach or SSMHA Executive (to be documented and filed). Prompt reporting of inappropriate behavior to the Coaching staff and Executive is important to help address and curb these behaviors.

Level 2 Discipline

For a second or more serious offence the Player/Parent/other may be suspended for a maximum of two events by the coach or 2 weeks by the association President (to be documented and filed).

Level 3 Discipline

This Level is intended for infractions deemed more serious in nature.

Player/Parent/other is suspended until further notice and the matter is referred to the Discipline Committee (to be documented and filed).

All situations will aim to be resolved within 7 days of the infraction.

All infractions at this level will enter an additional discipline process and will remain on file to reference when dealing with any future infractions. In following seasons, the new players/parent's coach may be briefed on the details surrounding the previous disciplinary action.

This briefing is to act as a historical base line in considering any disciplinary processes going forward.

Level 3 Suspendable Offences

Note 1: A single event can result in the same person getting separate suspensions for all three of these receptors

Inappropriate behavior toward another person

Inappropriate behavior in the presence of kids

Inappropriate behavior damaging the reputation of the SSMHA

Note 2: All Level 3 Discipline events shall follow the **Disciplinary Scoring Checklist** on the following slide



SSMHA Disciplinary Scoring Checklist

Note 3: The Disciplinary Scoring Checklist should be followed for each of these 3 receptors

Inappropriate behavior toward another person

Inappropriate behavior in the presence of kids

Inappropriate behavior damaging SSMHA Reputation

#	Description of Inappropriate Behavior	Major or Repeat Offence	Minor Offence
1	Inappropriate, intimidating, or Unsportsmanlike behavior toward an SSMHA member, volunteer, executive member, league official, referee, or players/parents/fans/volunteers of other teams or associations.	20	10
2	Implicit or implied threats of death or serious bodily harm Indefinite Suspension, Referral to HOCKEY NL for investigation and punishment (also refer to police).	50	-
3	Encouraging someone to do themselves serious harm Indefinite suspension, referral to HOCKEY NL for investigation.	50	-
4	Posting pictures/videos of a threatening nature Indefinite suspension, referral to HOCKEY NL for investigation and punishment (also may refer to police).	50	-
5	Slurs against someone's race, religion, sex, or sexual orientation	20	10
6	Slurs against another member or their family.	20	5
7	Posting comments and/or pictures of self of an implied sexual nature Referral to HOCKEY NL (also refer to police).	50	10
8	Posting comments and/or pictures of someone else of an implied sexual nature Indefinite suspension, referral to HOCKEY NL for investigation and punishment (also referred to police).	50	-
9	Gossip - Posting or sending cruel gossip to damage a person's reputation and relationships with friends, family, and/or acquaintances.	20	10
10	Breaking into someone's email or other online account and sending messages that cause embarrassment or damage to the person's reputation and affect his or her relationship with others Indefinite suspension, referral to HOCKEY NL for investigation and punishment (also refer to police).	20	10
11	Tricking someone into revealing secrets or embarrassing information, which is then shared online.	10	5
12	Posting or sending unwanted or intimidating messages	10	5
13	Inappropriate Behavior that may damage the reputation of the SSMHA or its members, including negative or derogatory comments.	10	5
TOTAL SCORE			

Note 4: Major vs Minor offences are at the discretion of the SSMHA disciplinary committee

Note 5: Take the total score from this checklist and reference the **Suspension Scoring Table** on the next slide to determine the length of suspension



SSMHA Suspension Scoring Table

SUSPENSION SCORING TABLE

Point Total	Suspension term	Comments
0	No suspension	The person may be given a verbal or written warning
5	2-week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
10	4-week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
15	6-week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
20	8-week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
25	10-week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
30	12-week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
35	14- week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
40	16-week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
45	20-week suspension	Additional Suspension may be added upon review by the Disciplinary Committee and Executive
50 or more total points	Indefinite Suspension	Requires a formal review and input from Hockey NL and/or Police



SSMHA Suspension Log

Name of Person Disciplined	Date and place of of Infraction	Date of Suspension and Suspension length	Reason for suspension/comments